

Shannon S. Hutchins
Director



Marcy S. Jackson
Deputy Director

Human Resources Department

**BRIEFING
DRAFT**

MEMORANDUM

TO: J. Dudley Watts, Jr.
County Manager

FROM: Shannon S. Hutchins *Shannon Hutchins*
Human Resources Director

DATE: July 17, 2020

SUBJECT: Annual Classification Adjustments

Effective August 8, 2020, the following classification adjustments are scheduled to be implemented. Attached is the updated pay plan effective August 8, 2020.

- Telecommunicator (PCN 8770, 8769, 8761, 8747) to FTO Telecommunicator
- Paramedic (PCN 5992, 5988, 5985, 5983, 5975, 5973, 5972, 5965) to FTO Paramedic
- Environmental Specialist (PCN 9114) to Sr. Environmental Specialist
- Information Specialist (24 positions) to Income Maintenance Technician
- Office Assistant (PCN 6704, 6505, 6353, 6185, 6705) to Income Maintenance Technician
- Office Assistant Supervisor (PCN 6702) to Income Maintenance Supervisor
- Licensed Clinical Social Worker (PCN 6032, 6043, 6342, 6052) to Licensed Clinician
- Sr. Office Assistant (PCN 9699) to Administrative Assistant
- Office Assistant (PCN 5146) to Sr. Office Assistant
- Medical Lab Supervisor (PCN 5301) to Medical Lab Manager
- Medical Lab Technician (PCN 5500) to Medical Lab Supervisor
- IT Systems Support Analyst (PCN 8592) to Systems Analyst

Attachment: 2020 Pay Plan

Forsyth County Pay Plan

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
143	Accounting Specialist	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
872	Addressing Analyst	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
871	Addressing Coordinator	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
034	Administrative Assistant	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
056	Air Awareness Coordinator	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
940	Airport Director	40.00	44.75	93,059.31	60.41	125,630.07	76.05	158,200.82
941	Airport Operations Analyst	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
027	Animal Care Officer	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
097	Animal Control Supervisor	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
092	Animal Control Telecommunicator	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
099	Animal Shelter Attendant	40.00	11.99	24,925.78	16.19	33,649.80	20.37	42,373.82
096	Animal Shelter Attendant Supervisor	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
091	Animal Shelter Manager	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
107	Appraiser	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
885	Assistant Chief Financial Officer	40.00	36.81	76,560.12	49.69	103,356.16	62.57	130,152.21
105	Assistant County Attorney	40.00	38.65	80,388.13	52.18	108,523.98	65.70	136,659.82
124	Assistant County Attorney/Paralegal Supervis.	40.00	40.59	84,407.53	54.80	113,950.17	68.98	143,492.81
117	Assistant County Manager	40.00	51.80	107,727.78	69.93	145,432.50	88.04	183,137.23
667	Assistant Director of Business Operations	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
115	Assistant Director of General Services	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
658	Assistant Director of Parks Operations	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
797	Assistant Director of Social Services	40.00	33.39	69,442.29	45.08	93,747.09	56.75	118,051.89
480	Assistant Extension Agent	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
960	Assistant Golf Professional I	40.00	11.42	23,738.84	15.42	32,047.43	19.40	40,356.02
977	Assistant Golf Professional II	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
564	Assistant Library Director	40.00	28.84	59,986.86	38.93	80,982.26	49.02	101,977.66
118	Assistant Public Health Director	40.00	35.06	72,914.40	47.33	98,434.44	59.59	123,954.48
125	Assistant Register Of Deeds I	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
128	Assistant Register Of Deeds II	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
139	Associate Extension Agent	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
036	Asst. Director of Income Support	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
149	Automotive Electronic Technician	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
150	Automotive Technician	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
590	Budget & Management Analyst	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
165	Budget & Management Director	40.00	42.61	88,627.91	57.52	119,647.68	72.43	150,667.45
251	Business Process Analyst	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
188	Captain	40.00	36.13	75,150.40	48.78	101,453.04	61.42	127,755.68
053	Care Management Nursing Supervisor	40.00	28.84	59,986.86	38.93	80,982.26	49.02	101,977.66

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
051	Care Management Program Manager	40.00	31.80	66,135.51	42.93	89,282.94	54.05	112,430.37
047	Care Management Specialist	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
052	Care Management Team Leader	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
889	Chief Deputy Sheriff	40.00	43.92	91,353.60	59.29	123,327.36	74.66	155,301.12
435	Chief Financial Officer	40.00	51.80	107,727.78	69.93	145,432.50	88.04	183,137.23
594	Chief Information Officer	40.00	44.75	93,059.31	60.41	125,630.07	76.05	158,200.82
494	Chief Technology Officer	40.00	44.75	93,059.31	60.41	125,630.07	76.05	158,200.82
197	Child Support Agent	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
201	Child Support Program Manager	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
199	Child Support Supervisor	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
237	Clerk To Board of County Commissioners	40.00	27.47	57,130.34	37.08	77,125.96	46.69	97,121.58
035	Clinic Coordinator	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
915	Code Enforcement Officer	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
076	Communications Specialist	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
054	Communications Training Officer	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
317	Community Court Services Caseworker	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
320	Community Court Services Manager	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
028	Community Gardening Coordinator	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
456	Community Resources Consultant	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
429	Construction Coordinator	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
438	Controller & Systems Manager	40.00	31.80	66,135.51	42.93	89,282.94	54.05	112,430.37
533	Coop-Ext Program Assistant	40.00	11.99	24,925.78	16.19	33,649.80	20.37	42,373.82
278	Cooperative Extension Director	40.00	31.80	66,135.51	42.93	89,282.94	54.05	112,430.37
106	Cooperative Extension Volunteer Coordinator	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
276	Coordinator Health Services	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
269	Corporal	42.50	21.13	46,697.30	28.53	63,041.36	35.92	79,385.41
269	Corporal	42.88	21.13	46,697.30	28.53	63,041.36	35.92	79,385.41
274	County Attorney	40.00	57.11	118,769.88	77.10	160,339.34	97.07	201,908.79
283	Crime Analyst	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
297	Custodian	40.00	10.36	21,531.83	13.99	29,067.97	17.59	36,604.10
312	Data Entry Operator	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
130	Data Specialist	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
114	Dental Assistant	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
116	Dental Hygienist	36.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
116	Dental Hygienist	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
340	Dental Office Manager	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
113	Dentist	40.00	46.98	97,712.27	63.42	131,911.56	79.86	166,110.86
343	Dentist Director	40.00	51.80	107,727.78	69.93	145,432.50	88.04	183,137.23

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
820	Department Business Manager	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
514	Department IT Support Analyst	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
557	Department IT Support Technician	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
381	Department Training Specialist	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
134	Deputy Assessor/Collector	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
348	Deputy Chief Financial Officer	40.00	38.65	80,388.13	52.18	108,523.98	65.70	136,659.82
345	Deputy Clerk To Board Of Co Comm	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
344	Deputy County Manager	40.00	57.11	118,769.88	77.10	160,339.34	97.07	201,908.79
357	Deputy Director Of Elections	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
341	Deputy Director of Emergency Services	40.00	33.39	69,442.29	45.08	93,747.09	56.75	118,051.89
509	Deputy Director of Human Resources	40.00	36.81	76,560.12	49.69	103,356.16	62.57	130,152.21
277	Deputy Director of Social Services	40.00	36.81	76,560.12	49.69	103,356.16	62.57	130,152.21
349	Deputy Fire Marshall	40.00	27.47	57,130.34	37.08	77,125.96	46.69	97,121.58

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
140	Deputy Library Director	40.00	31.80	66,135.51	42.93	89,282.94	54.05	112,430.37
352	Deputy Register Of Deeds	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00
355	Deputy Sheriff I	42.50	18.25	40,332.50	24.64	54,448.88	31.02	68,565.25
355	Deputy Sheriff I	42.88	18.25	40,332.50	24.64	54,448.88	31.02	68,565.25
060	Deputy Sheriff II	42.50	19.16	42,343.60	25.87	57,163.86	32.57	71,984.12
060	Deputy Sheriff II	42.88	19.16	42,343.60	25.87	57,163.86	32.57	71,984.12
061	Deputy Sheriff III	42.50	20.12	44,465.20	27.16	60,028.02	34.20	75,590.84
061	Deputy Sheriff III	42.88	20.12	44,465.20	27.16	60,028.02	34.20	75,590.84
423	Design & Construction Manager	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
425	Design & Construction Technician	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
356	Detention Captain	40.00	33.39	69,451.20	45.08	93,759.12	56.76	118,067.04
370	Detention Center Administrator	40.00	39.84	82,867.20	53.78	111,870.72	67.73	140,874.24

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
367	Detention Corporal	42.50	20.50	45,305.00	27.68	61,161.75	34.85	77,018.50
367	Detention Corporal	42.88	20.50	45,305.00	27.68	61,161.75	34.85	77,018.50
364	Detention Lieutenant	42.50	28.84	63,736.40	38.93	86,044.14	49.03	108,351.88
364	Detention Lieutenant	42.88	28.84	63,736.40	38.93	86,044.14	49.03	108,351.88
369	Detention Officer I	42.88	17.70	39,117.00	23.90	52,807.95	30.09	66,498.90
062	Detention Officer II	42.50	18.59	41,083.90	25.10	55,463.27	31.60	69,842.63
062	Detention Officer II	42.88	18.59	41,083.90	25.10	55,463.27	31.60	69,842.63
063	Detention Officer III	42.50	19.52	43,139.20	26.35	58,237.92	33.18	73,336.64
063	Detention Officer III	42.88	19.52	43,139.20	26.35	58,237.92	33.18	73,336.64
330	Detention Sergeant	42.50	23.73	52,443.30	32.04	70,798.46	40.34	89,153.61
330	Detention Sergeant	42.88	23.73	52,443.30	32.04	70,798.46	40.34	89,153.61
824	Director Of Elections	40.00	31.80	66,135.51	42.93	89,282.94	54.05	112,430.37
380	Director of Emergency Services	40.00	40.59	84,407.53	54.80	113,950.17	68.98	143,492.81

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
244	E-911 Systems Manager	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
382	EMS Assistant Supervisor	40.00	18.60	40,601.47	25.11	54,811.98	31.60	69,022.49
383	EMS Compliance Officer	40.00	27.47	57,130.34	37.08	77,125.96	46.69	97,121.58
388	EMS Equipment Officer	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
059	EMS Mobile Integrated Health Community Pa	42.00	19.52	42,631.54	26.35	57,552.58	33.18	72,473.62
379	EMS Operations Officer	40.00	28.84	59,986.86	38.93	80,982.26	49.02	101,977.66
407	EMS Quality Management Coordinator	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
385	EMS Shift Captain	42.00	21.53	47,001.27	29.07	63,451.71	36.58	79,902.17
342	EMS Shift Supervisor	42.00	20.50	44,763.12	27.68	60,430.21	34.84	76,097.30
386	EMS Training Officer	42.00	21.53	47,001.27	29.07	63,451.71	36.58	79,902.17
390	EMT	42.00	12.59	27,480.67	17.00	37,098.90	21.39	46,717.14
626	EMT Paramedic	42.00	17.71	38,668.06	23.91	52,201.88	30.09	65,735.71
522	Economic Development Program Administrat	40.00	31.80	66,135.51	42.93	89,282.94	54.05	112,430.37

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
901	Elections Campaign Accounts Specialist	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
065	Elections Specialist	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
457	Emergency Services Equipment Technician	42.00	12.59	27,480.67	17.00	37,098.90	21.39	46,717.14
387	Emergency Services Systems Administrator	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
404	Environmental Affairs Asst. Program Mgr	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
398	Environmental Affairs Program Manager I	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
400	Environmental Affairs Program Manager II	40.00	27.47	57,130.34	37.08	77,125.96	46.69	97,121.58
399	Environmental Assistance and Protection Dire	40.00	36.81	76,560.12	49.69	103,356.16	62.57	130,152.21
414	Environmental Health Aide	40.00	7.25	15,080.00	9.79	20,358.00	12.32	25,636.00
064	Environmental Health Director	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
410	Environmental Health Specialist	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
122	Environmental Health Specialist Intern	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
395	Environmental Health Supervisor I	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
396	Environmental Health Supervisor II	40.00	27.47	57,130.34	37.08	77,125.96	46.69	97,121.58
413	Environmental Health Technician	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00
408	Environmental Specialist	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
707	Epidemiology and Surveillance Director	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
955	Event Planner	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
530	Extension Agent	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
119	Facilities Operations Manager	40.00	24.94	51,818.90	33.67	69,955.52	42.35	88,092.14
207	Facilities Services Manager	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
286	Family Justice Center Director	40.00	33.39	69,442.29	45.08	93,747.09	56.75	118,051.89
465	Fire Engineer	56.00	13.28	38,668.06	17.93	52,201.88	22.57	65,735.71
067	Fire Marshall	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
467	Fire Operations Manager	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
464	Fire Prevention Officer	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
463	Fire Suppression Shift Supervisor	56.00	16.15	47,001.27	21.80	63,451.71	27.43	79,902.17
462	Fire Training Officer	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
109	Firefighter	56.00	12.65	36,826.73	17.08	49,716.09	21.49	62,605.44
445	Fiscal Analyst	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
657	Fiscal Supervisor	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
742	Fiscal Technician	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
430	Fleet Manager	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
891	Fleet Supervisor	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
498	Foreign Language Interpreter	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00
195	Foreign Language Interpreter Supervisor	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
181	GIS Analyst	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
870	GIS Coordinator	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
873	GIS Programmer	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74

		Competitive Market Reference Range						
Class	Title	Work Week	Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
146	GIS Project Manager	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
180	GIS Specialist	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
189	GIS Technician	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
496	General Services Director	40.00	40.59	84,407.53	54.80	113,950.17	68.98	143,492.81
874	Geographic Information Officer	40.00	33.39	69,442.29	45.08	93,747.09	56.75	118,051.89
964	Golf Assistant	40.00	7.25	15,080.00	9.79	20,358.00	12.32	25,636.00
981	Golf Course Assistant Supervisor	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
979	Golf Course Supervisor	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
961	Golf Professional	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
962	Golf Technician I	40.00	10.87	22,608.42	14.67	30,521.37	18.47	38,434.31
963	Golf Technician II	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
978	Golf Technician III	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00
988	Grill Attendant	40.00	8.95	18,600.00	12.08	25,110.00	15.20	31,620.00

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
993	Grill Supervisor	40.00	11.42	23,738.84	15.42	32,047.43	19.40	40,356.02
393	Health & Human Services Emergency Prepar	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
486	Health Program Assistant	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
415	Housekeeping Supervisor	40.00	11.99	24,925.78	16.19	33,649.80	20.37	42,373.82
531	Housing & Community Development Director	40.00	40.59	84,407.53	54.80	113,950.17	68.98	143,492.81
502	Housing Loan Officer	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
529	Housing Specialist	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
500	Housing and Community Development Analy	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
664	Human Resources Consultant	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
663	Human Resources Director	40.00	46.98	97,712.27	63.42	131,911.56	79.86	166,110.86
680	Human Resources Technician	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
721	Human Service Evaluation & Planning Manag	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
515	Human Services Technician	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
049	IT Assistant Team Leader	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
836	IT Business Analyst	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
298	IT Database Administrator	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
299	IT Database Analyst	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
618	IT Networking Analyst	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
838	IT Programming Manager	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
255	IT Software Developer	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
717	IT Team Leader	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
126	IT Technology Manager	40.00	35.06	72,914.40	47.33	98,434.44	59.59	123,954.48
633	IT Training Assistant	40.00	13.22	27,480.67	17.85	37,098.90	22.46	46,717.14
614	IT Training Specialist	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
946	IT Web Developer/ Content Specialist	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
549	IT Web Software Developer	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
532	In Home Care Aide	40.00	10.36	21,531.83	13.99	29,067.97	17.59	36,604.10
508	In Home Care Aide Program Supervisor	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
202	In Home Care Aide Supervisor	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00
786	Income Maintenance Caseworker	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
789	Income Maintenance Supervisor	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
791	Income Maintenance Technician	40.00	10.87	22,608.42	14.67	30,521.37	18.47	38,434.31
790	Income Support Program Manager	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
538	Information Specialist	40.00	11.99	24,925.78	16.19	33,649.80	20.37	42,373.82
513	Interagency Radio System Manager	40.00	27.47	57,130.34	37.08	77,125.96	46.69	97,121.58
956	Intern	40.00	7.25	15,080.00	9.79	20,358.00	36.05	75,000.00
535	Internal Audit Manager	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
559	Internal Auditor	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
547	Landscape Technician	40.00	13.22	27,480.67	17.85	37,098.90	22.46	46,717.14

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
144	Lead Appraiser	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
058	Lead Tax Assistant	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
551	Librarian	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
638	Librarian Internet Services	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
567	Library Assistant	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
562	Library Director	40.00	40.59	84,407.53	54.80	113,950.17	68.98	143,492.81
574	Library Information Officer	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
212	Library Manager	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
560	Library Page	40.00	8.95	18,600.00	12.08	25,110.00	15.20	31,620.00
570	Library Program Coordinator	40.00	13.22	27,480.67	17.85	37,098.90	22.46	46,717.14
558	Library Supervisor	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
643	Library Training Bridge Prog Coordinator	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
793	Licensed Clinical Social Worker	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
826	Licensed Clinical Supervisor	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
743	Licensed Clinician	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
133	Licensed Electrician - Skilled Trades Supervis	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
419	Licensed Practical Nurse	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
136	Licensed Skilled Trades Specialist	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
568	Lieutenant	42.50	31.21	68,974.10	42.13	93,115.04	53.06	117,255.97
568	Lieutenant	42.88	31.21	68,974.10	42.13	93,115.04	53.06	117,255.97
424	Maintenance Manager	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
890	Maintenance Supervisor	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
561	Maintenance Technician I	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
584	Maintenance Technician II	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
611	Major	40.00	39.84	82,867.20	53.78	111,870.72	67.73	140,874.24
971	Manor House Chef	40.00	10.36	21,531.83	13.99	29,067.97	17.59	36,604.10

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
987	Marketing and Events Manager	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
198	Medicaid Transportation Coordinator	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
596	Medical Laboratory Assistant	40.00	10.36	21,531.83	13.99	29,067.97	17.59	36,604.10
610	Medical Laboratory Manager	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
604	Medical Laboratory Supervisor	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
603	Medical Laboratory Technician	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
602	Medical Laboratory Technologist	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
068	Mobile Intergrated Healthcare Coordinator	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
048	Nurse Care Manager	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
050	Nurse Care Team Leader	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
719	Nursing Program Manager	40.00	33.39	69,442.29	45.08	93,747.09	56.75	118,051.89
635	Nutrition Program Director	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
639	Nutritionist	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
632	Nutritionist Supervisor	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
033	Office Administrator	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
548	Office Assistant	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
651	Office Assistant Supervisor	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
625	PC Analyst	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
619	PC Support Technician	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
672	Paralegal	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
729	Paramedic FTO	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
661	Park Attendant	40.00	9.86	20,506.50	13.31	27,683.78	16.76	34,861.05
665	Park Maintenance Group Supervisor I	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
044	Park Maintenance Group Supervisor II	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
656	Parks & Recreation Director	40.00	40.59	84,407.53	54.80	113,950.17	68.98	143,492.81
741	Parks Program Manager	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
660	Payroll Specialist	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
129	Peer Support Specialist	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
669	Pharmacist	40.00	35.06	72,914.40	47.33	98,434.44	59.59	123,954.48
670	Pharmacy Manager	40.00	38.65	80,388.13	52.18	108,523.98	65.70	136,659.82
671	Pharmacy Technician	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
681	Physician Assistant/Nurse Practitioner	40.00	35.06	72,914.40	47.33	98,434.44	59.59	123,954.48
684	Pretrial Release Manager	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
683	Pretrial Release Specialist	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
760	Program Integrity Investigator	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
828	Property Attendant	40.00	10.87	22,608.42	14.67	30,521.37	18.47	38,434.31
829	Property Liaison	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
830	Property Management Supervisor	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
039	Property Manager	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
822	Property Specialist	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
694	Public Health Director	40.00	49.33	102,597.89	66.60	138,507.15	83.85	174,416.41
695	Public Health Educator	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
696	Public Health Educator II	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
701	Public Health Nurse I	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
702	Public Health Nurse II	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
703	Public Health Nurse III	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
709	Public Health Nursing Supervisor	40.00	28.84	59,986.86	38.93	80,982.26	49.02	101,977.66
066	Public Information Officer	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
073	Public Relations Manager	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
613	Quality Assurance Manager	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
732	Recreation Assistant	40.00	8.95	18,600.00	12.08	25,110.00	15.20	31,620.00
734	Register Of Deeds	40.00	38.65	80,388.13	52.18	108,523.98	65.70	136,659.82

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
745	Revenue Collector	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
749	Risk Management Analyst	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
753	Risk Manager	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
461	Safety Officer	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
754	Safety/Loss Control Analyst	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
724	Senior Tax Manager	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
780	Sergeant	42.50	25.68	56,752.80	34.67	76,616.28	43.65	96,479.76
780	Sergeant	42.88	25.68	56,752.80	34.67	76,616.28	43.65	96,479.76
781	Sheriff	40.00	47.68	99,174.40	64.37	133,885.44	81.05	168,596.48
763	Sheriff's Accreditation Specialist	40.00	18.60	38,668.06	25.11	52,201.88	31.60	65,735.71
764	Sheriff's Applications and Database Specialist	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
778	Sheriff's IT Systems Manager	40.00	30.29	62,986.20	40.89	85,031.37	51.47	107,076.54
690	Sheriff's Records Specialist	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
750	Sheriffs IT Systems Support Analyst	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
752	Sheriffs Investigator	40.00	20.12	44,465.20	27.16	60,028.02	34.20	75,590.84
751	Sheriffs Records Supervisor	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
120	Skilled Trades Specialist	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
121	Skilled Trades Supervisor	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
281	Social Services Business Manager	40.00	33.39	69,442.29	45.08	93,747.09	56.75	118,051.89
282	Social Services Director	40.00	49.33	102,597.89	66.60	138,507.15	83.85	174,416.41
796	Social Services Division Director	40.00	33.39	69,442.29	45.08	93,747.09	56.75	118,051.89
798	Social Work Program Manager	40.00	27.47	57,130.34	37.08	77,125.96	46.69	97,121.58
800	Social Work Supervisor	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
504	Social Worker	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
809	Soil & Water Conservationist	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
072	Special Assistant to Sheriff	40.00	41.83	87,006.40	56.47	117,458.64	71.11	147,910.88

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
108	Sr. Appraiser	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
151	Sr. Automotive Technician	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
168	Sr. Budget & Management Analyst	40.00	28.84	59,986.86	38.93	80,982.26	49.02	101,977.66
546	Sr. Child Support Agent	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
545	Sr. Custodian	40.00	11.42	23,738.84	15.42	32,047.43	19.40	40,356.02
411	Sr. Environmental Health Specialist	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
409	Sr. Environmental Specialist	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
187	Sr. GIS Technician	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
995	Sr. Golf Assistant	40.00	7.25	15,080.00	9.79	20,358.00	12.32	25,636.00
991	Sr. Grill Attendant	40.00	9.39	19,530.00	12.68	26,365.50	15.96	33,201.00
705	Sr. Human Resources Consultant	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
264	Sr. IT Software Developer	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
792	Sr. Income Maintenance Caseworker	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
585	Sr. Maintenance Technician	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
712	Sr. Nutritionist	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
037	Sr. Office Assistant	40.00	14.57	30,297.44	19.67	40,901.54	24.76	51,505.65
673	Sr. Park Assistant	40.00	10.87	22,608.42	14.67	30,521.37	18.47	38,434.31
678	Sr. Physician Assistant/Nurse Practitioner	40.00	36.81	76,560.12	49.69	103,356.16	62.57	130,152.21
740	Sr. Recreation Specialist	40.00	11.42	23,738.84	15.42	32,047.43	19.40	40,356.02
755	Sr. Sheriff's Investigator	40.00	22.19	49,039.90	29.96	66,203.87	37.72	83,367.83
807	Sr. Social Worker	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
801	Sr. Social Worker Supervisor	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
823	Sr. Staff Development Specialist	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
082	Sr. Talent & Development Consultant	40.00	23.73	49,351.34	32.04	66,624.31	40.33	83,897.27
852	Sr. Tax Assistant	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
145	Sr. Tax Auditor	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	MidPoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
708	Statistical Research Assistant	40.00	17.71	36,826.73	23.91	49,716.09	30.09	62,605.44
923	Stepping Up Program Supervisor	40.00	26.16	54,409.85	35.32	73,453.30	44.46	92,496.74
591	Support Services Associate	40.00	10.87	22,608.42	14.67	30,521.37	18.47	38,434.31
592	Support Services Supervisor	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
834	Systems Analyst	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
083	Talent & Development Consultant	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
848	Tax Accounting Technician	40.00	15.30	31,812.31	20.66	42,946.62	26.00	54,080.93
858	Tax Appraisal Analyst	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
875	Tax Assessor/Collector	40.00	44.75	93,059.31	60.41	125,630.07	76.05	158,200.82
851	Tax Assistant	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00
141	Tax Auditor	40.00	19.52	40,601.47	26.35	54,811.98	33.18	69,022.49
854	Tax Deferment Specialist	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
727	Tax Manager	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
849	Tax Project Manager	40.00	24.92	51,818.90	33.64	69,955.52	42.35	88,092.14
816	Telecommunicator	40.00	15.30	33,402.93	20.66	45,093.96	26.00	56,784.98
816	Telecommunicator	42.00	15.30	33,402.93	20.66	45,093.96	26.00	56,784.98
730	Telecommunicator FTO	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
880	Telecommunicator Shift Supervisor	42.00	16.87	36,826.73	22.77	49,716.09	28.66	62,605.44
818	Telecommunicator Supervisor	40.00	22.60	47,001.27	30.51	63,451.71	38.41	79,902.17
026	Temporary Employee	40.00	7.25	15,080.00	9.79	20,358.00	36.05	75,000.00
127	Trades Specialist	40.00	16.87	35,073.07	22.77	47,348.64	28.66	59,624.23
182	Transportation Aide	40.00	9.86	20,506.50	13.31	27,683.78	16.76	34,861.05
444	Treasury Analyst	40.00	21.53	44,763.12	29.07	60,430.21	36.58	76,097.30
431	Vector Control Specialist	40.00	16.06	33,402.93	21.68	45,093.96	27.30	56,784.98
900	Victim Services Coordinator	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62
135	Vital Records Deputy Registrar	40.00	13.88	28,854.70	18.74	38,953.85	23.58	49,053.00

Class	Title	Work Week	Competitive Market Reference Range					
			Pay Grade Minimum Hourly	Pay Grade Minimum Annual	Midpoint Hourly	Midpoint Annual	Pay Grade Max Hourly	Pay Grade Max Annual
922	WIC Peer Counselor	40.00	12.59	26,172.07	17.00	35,332.29	21.39	44,492.52
249	WIC Program Specialist	40.00	13.22	27,480.67	17.85	37,098.90	22.46	46,717.14
921	WIC Vendor Coordinator	40.00	13.22	27,480.67	17.85	37,098.90	22.46	46,717.14
521	Workforce and Economic Development Analy:	40.00	20.50	42,631.54	27.68	57,552.58	34.84	72,473.62